



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: November 2, 2018

Committee: Education, Research, and Service

Item: **UTHSC Policies and Procedures Governing Application for Tenure before the Sixth Year of the Probationary Period**

Type: Action

Presenter(s): Joseph A. DiPietro, President

Background (See Tab 2)

Summary of UTHSC Policies and Procedures

As required by the Board's tenure policy, UTHSC proposes policies and procedures to govern a faculty member's application for tenure before the sixth year of the probationary period and the consequences of failure to receive tenure upon an early application. The UTHSC policies and procedures are included in the meeting materials and key points are summarized below:

- The same procedures that govern a faculty member's application for tenure in the final year of the probationary period will govern an early application for tenure. Those procedures are outlined in Appendix L of the UTHSC Faculty Handbook and were previously approved by the Board.
- If a faculty member requests early tenure consideration and is not recommended for tenure by the Chancellor, the faculty member may not request a second early consideration but may reapply in the sixth year of the probationary period.

President DiPietro recommends approval of the proposed UTHSC policies and procedures governing application for tenure before the sixth year of the probationary period.

Motion: I move that the Education, Research, and Service Committee recommend that the Board of Trustees approve the UTHSC policies and procedures governing application for tenure before the sixth year of the probationary period by adoption of the Resolution presented in the meeting materials.

[Resolution to approve follows]



The University of Tennessee
Board of Trustees

Resolution 00_-2018*
UTHSC Policies and Procedures Governing Application for Tenure before the
Sixth Year of the Probationary Period

Resolved: The Board of Trustees approves the UTHSC policies and procedures governing application for tenure before the sixth year of the probationary period as presented in the meeting materials, which shall be attached to this Resolution after adoption.

Adopted this 2nd day of November, 2018.

* Number will be inserted after adoption.

4.8.1 Length of Probationary Period

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A faculty member may request an early consideration for tenure before the sixth year of his or her probationary period but no sooner than the next regular tenure cycle after completion of the first year of the probationary period. The procedures to be used in requesting early consideration for tenure are those set forth in Appendix L. Faculty members who request an early consideration for tenure and who are not recommended for tenure by the Chancellor may seek tenure again on their regular schedule of the sixth year of probationary service, but may not request an early consideration for tenure a second time.

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