

Annual Performance and Planning Review (APPR) Ratings for the University of Tennessee Health Science Center
 Academic Year (2013 - 2018) • 18-Month Review Period (Jul 2018 - Dec 2019) • Calendar Year (2020 - Present)

Academic Year	Tenure-Track				Tenured				Not on Tenure-Track			
	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
2013 - 2014	41 (38%)	65 (60%)	2 (2%)	0 (0%)	167 (45%)	195 (53%)	4 (1%)	2 (1%)	150 (30%)	350 (69%)	4 (1%)	0 (0%)
2014 - 2015	60 (48%)	61 (49%)	2 (2%)	1 (1%)	131 (43%)	157 (52%)	13 (4%)	1 (1%)	167 (32%)	342 (67%)	5 (1%)	0 (0%)
2015 - 2016	69 (56%)	51 (41%)	3 (2%)	1 (1%)	149 (47%)	162 (51%)	4 (1%)	1 (1%)	232 (35%)	415 (63%)	10 (2%)	0 (0%)
2016 - 2017	60 (52%)	54 (47%)	2 (1%)	0 (0%)	147 (47%)	162 (51%)	7 (2%)	0 (0%)	276 (33%)	557 (66%)	5 (1%)	0 (0%)
2017 - 2018	53 (51%)	46 (45%)	4 (4%)	0 (0%)	153 (48%)	158 (50%)	5 (2%)	0 (0%)	326 (35%)	581 (63%)	8 (1%)	4 (1%)

18-Month Review Period*	Tenure-Track				Tenured				Not on Tenure-Track & Ineligible for Tenure			
	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
Jul 2018 - Dec 2019	32 (45%)	36 (51%)	3 (4%)	0 (0%)	129 (43%)	169 (56%)	2 (0%)	2 (0%)	399 (36%)	710 (63%)	3 (1%)	0 (0%)

Calendar Year	Tenure-Track				Tenured				Not on Tenure-Track & Ineligible for Tenure			
	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
2020	32 (44%)	37 (51%)	3 (4%)	0 (0%)	135 (48%)	147 (52%)	0 (0%)	0 (0%)	388 (33%)	790 (65%)	6 (1%)	4 (1%)
2021	39 (51%)	38 (49%)	0 (0%)	0 (0%)	143 (53%)	126 (47%)	1 (0%)	0 (0%)	491 (40%)	742 (60%)	0 (0%)	0 (0%)
2022	49 (60%)	33 (40%)	0 (0%)	0 (0%)	142 (57%)	103 (42%)	2 (1%)	0 (0%)	484 (39%)	739 (60%)	3 (1%)	0 (0%)
2023	46 (61%)	26 (35%)	3 (4%)	0 (0%)	152 (63%)	88 (37%)	1 (0%)	0 (0%)	536 (41%)	759 (58%)	5 (1%)	0 (0%)

*The 18-Month Evaluation (Jul 2018 - Dec 2019) served as a transition to a calendar year review period.

Updated 3-14-25 MD