Minutes

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

FACULTY SENATE

April 10, 2012 GEB A304

Members present (n= 16): Bee, Tiffany; Braxton, Ashanti; Brown, Lawrence; Beranova, Sarka; Callaway, Joseph; Collins, Leilani; Cook, George; Cowan, Patricia; DeBon, Maggie; Donaldson, Martin; Elberger, Andrea; Green, Brenda; Hamilton, David; Hartig, Peg; Howard-Thompson, Amanda; Karydis, Anastasios; Lewis, Maurice; Patton, Susan; Pourmotabbed, Tayabeh; Rosebush, Molly; Schoumacher, Robert; Stegman, Elaine; Steketee, Jeff; Versluis, Antheunis; Wang, Junling; Waters, Christopher; Wetzel, Glenn; Wicks, Tony; Wilson, Thad.

Academic Affairs Representative: Cheryl Scheid; Alicia Dorsey

Members absent (n= 62): Airee, Anita; Baselski, Vicki; Bowman, Beth; Bromley, Howard; Canada, Brad; Christian, James; Cohen, Harris L.; Cole, F. Hammond; Cunningham, Melody; Das, Pranab; Harris, Edward; Hasty, Karen; Headley, Stacey; Hicks, Wyenona; Hoehn, Mary Ellen; Ismail, Mohammad Kashif; Jennings, Lisa; Jablonski, Monica; Jones, Terreia; Jordan, Irma; Kelly, Brian P.; Koshy, Santhos; Lazarus, Edward; Levin, Michael; Likes, Wendy; Lynch-Smith, Donna; Martin, Dan; Matthew, Alexander; McDonald, Michael; Mulvaney, Ruth; Nolen, Ann; Nollan, Richard; Nolly, Rob; Norris, Tommie; Parfenova, Elena; Phebus, Jeff; Re, Fabio; Sebelik, Merry; Senogles, Susan; Sharp, Marcia; Smith, Richard; Storm, Mike; Swanson, Joe; Talati, Ajay; Von Hapsburg, Deborah; Wan, Jim; Webb, Sherry; Yataco, Jose; Zafar, Nadeem.

For Senators wishing to participate by phone, call 448-8904 (local only) or 1 (877) 215-1149 (long distance). The link to the webcast can be found on the Faculty Senate web site by clicking on Faculty Senate Meetings. This transmission is one-way, and does not allow for participation in the meeting.

FACULTY SENATE PRE-MEETING, 3:30-4:00 PM

Guest Speaker:

Debbie Smith and staff to discuss tips for using PAMS

FACULTY SENATE MEETING, 4:00-5:00 PM

Call to order

Approval of Minutes

Faculty Senate Meeting Minutes from 3/13/2012

Question raised (G. Cook) about presence of a quorum, noting there was not a quorum present at last meeting (17 previously; 21 today). Minutes approved by group.

Correspondence and Announcements

<u>Unfinished Business</u>

UT Handbook Committee (Nollan)

R. Nollan not present. C. Scheid updated group about current process. Focus currently on Faculty Handbook as committee waits for feedback from Faculty Senate Executive Committee.

Teaching Tracking Tool being pilot tested

C. Scheid noted that current version has been sent out with request to complete and give feedback to Tool for TEA Committee. C. Scheid and C. Russell available for support. Wiki will continue for FAQs.

Clinical Affairs issue raised about disconnect between effort to teach residents and inability to claim credit on Tool for TEA because Resident Education is separate from medical student education. T. Bee notes that she fills out separate form to account for teaching under GME effort. May be COP issue since Pharmacy faculty also have Resident Education. May be college-specific effort. Deans were given specific directions not to use for automatic change in percent effort. Some faculty have raised issue that form is not clear that the document is a pilot effort. Another point raised related to documentation of teaching effort on this campus is not consistent with practices on other UT campuses.

Strategic Planning Steering Committee (LB Brown)

Some emails have gone out updating task force members. Several changes at last meeting. One goal change related to Service and Outreach. A new goal added related to marketing and branding.

President Brown offered to share information for those who desire more detail. Goal is to have process finished by June BOT meeting.

Reports of Committees

Legislative Resources – Martin Donaldson Preparing end of year report

Clinical Affairs - Tiffany Bee

Did not meet. Email discussions about Tool for TEA and relationship to member activities. Soliciting new goals for CA committee.

Budget & Benefits - George Cook

Working with T. Ferrara and Chancellor about participation in budget meetings. Likely meeting will occur in July. Anticipate 2% cut across the board from state funding. Raising tuition is not a likely option. Plan on 2.5% salary raise.

Education Policy -- Jay Callaway

No meeting last month

Faculty Affairs -- Tommie Norris

Meeting regarding Upward Evaluation process – no administrator specific information shared with committee. Response rate remains low. Next focus is on creating hospitality options for visiting faculty/speakers. Request made for identification of when those evaluated will receive information.

Report from T. Norris: The faculty affairs committee met at end of March to review upward evaluation quality improvement survey that will be sent after the upward evaluation survey closes March 30th. Ying will provide senate with over view of the survey but of course no specific data. The F A committee will work with SAC committee to discuss concerns about hospitality for visiting professors.

Research Affairs - Fruz Pourmotabbed

No meeting. Open to requests for new focus for meeting. Request made from floor as to whether COS or other data bases will be available in future. There are some data bases available for free review and there will be reviews in the future. Recommendations are to be sent to Dr. P. Hoffman for specific request. COS may be changing to PIVOT for funding connections. www.pivot.cos.com

Faculty Computing – Joe Swanson

Met last week to discuss encryption for MACs. Apple now has HIPAA compliant product. Seeking more information about what is needed and what is available. Email is a favorite tool, though not secure.

Xythos, data and file sharing site, discussed. Available on campus already. Very secure and uses different off-campus server. Can be used with non-campus users for research and other document sharing. Available off main UTHSC webpage along the top banner with other major utilities.

Bit locker also available for external back-up drives, as well as thumb drives.

CIO search for campus has begun. Search firm involved.

Old Business:

SACs Accreditation:

Dr. Scheid reported on Dr. Dorsey's efforts to form committees.

An upcoming activity is getting all transcripts for all faculty. Faculty are encouraged to support effort and give permission for committee to request transcripts. Point made that some schools have changed names and/or addresses. Suggested that committee request faculty identify any known changes when email is met.

New Business

External funding requirement to get Meets or Exceeds expectation on APR (discussion)

Concern has been raised that faculty members have not received "meets
expectations" if no current external funding. The additional scholarly efforts
of publication, etc apparently were not taken into consideration.

Question raised as to whether a prior goal stipulated external funding for upcoming year's goals. C. Scheid notes that some faculty have received "needs improvement" because of lack of funding and that evaluation was overturned at higher level because external funding is not a Faculty Handbook requirement/expectation.

Faculty Senators supported that being involved in research, submitting grant applications and other scholarly efforts are acceptable goals, but expecting external funding is not realistic given current funding patterns.

Reminder: Term of office continues until June meeting this year, since Senate accepted change from May end of year meeting to June.

Adjourn at 4:58 pm.

Respectfully Submitted:

Peg Thorman Hartig