

Minutes

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

FACULTY SENATE

June 12, 2012

GEB A304

Members present (n= 34): Airee, Anita; Beranova, Sarka; Bowman, Beth; Brown, Lawrence; Buckingham, Steven; Callaway, Joseph; Christian, James; Collins, Leilani; Cook, George; Cowan, Patricia; DeBon, Maggie; Donaldson, Martin; Eison, Laura; Elberger, Andrea; Green, Brenda; Hamilton, David; Howard-Thompson, Amanda; Nolen, Ann; Nollan, Richard; Nolly, Rob; Norris, Tommie; Parfenova, Elena; Phebus, Jeff; Rosebush, Molly; Scott, Cheryl; Smith, Richard; Steketee, Jeff; Storgion, Stephanie; Swanson, Joe; Talati, Ajay; Versluis, Antheunis; Wan, Jim; Waters, Christopher; Webb, Sherry; Wicks, Tony; Wilson, Thad; Zhang, Jie

Academic Affairs Representative: Cindy Russell; Cheryl Scheid

Members absent (n= 65): Baselski, Vicki; Bee, Tiffany; Belland, Bob; Braxton, Ashanti; Bromley, Howard; Beranova, Sarka; Canada, Brad; Cohen, Harris L.; Cole, F. Hammond; Cooper, Terry; Craft, Robert; Cunningham, Melody; Das, Pranab; Diaz-Thomas, Alicia; Eppert, Heather; Geisert, Eldon; Grandas, Oscar; Harris, Edward; Hartig, Peg; Hasty, Karen; Headley, Stacey; Hicks, Wyenona; Hoehn, Mary Ellen; Hoover, Robert; Ismail, Mohammad Kashif; Jennings, Lisa; Jablonski, Monica; Johnston, Patti; Jones, Terreia; Jordan, Irma; Joshi, Vijaya; Karydis, Anastasios; Kelly, Brian P.; Kolade, Victor; Koshy, Santhosh; Lazarus, Edward; Ledbetter, Chris; Levin, Michael; Lewis, Maurice; Likes, Wendy; Lynch-Smith, Donna; Martin, Dan; Matthew, Alexander; McDonald, Michael; Mulvany, Ruth; Patton, Susan; Pourmotabbed, Tayabeh; Re, Fabio; Reddy, Avi; Schoumacher, Robert; Sebelik, Merry; Senogles, Susan; Sharp, Marcia; Stegman, Elaine; Storm, Mike; Von Hapsburg, Deborah; Wang, Junling; Wetzels, Glenn; Worthington, JM (Mack); Wu, Zhaohui; Yataco, Jose; Zhang, Jie; Zafar, Nadeem

Guests (n-6): Brown, Kenneth; Gemmiti, Catherine; Tanner, Johnna; Thomason, Donald; Smith, Jami; Vuthipadadon, Ying

Faculty Senate President LB Brown introduced Chancellor Schwab to present the "State of the University" address.

If you would like to review the State of the University presentation from Chancellor Steve J. Schwab, MD, which was provided during the

Annual Faculty Meeting, please use the following Link:

<http://mediaserver.uthsc.edu/UTHSCMS/Viewer/?peid=6251267fff6f4009b1a0c9b8348ae0951d>

The Duration is 1:20:00

The Chancellor began by talking about the Universities leadership team (mentioned that there are currently no interim Deans). He then discussed the new Deans, and Vice Chancellor and their experience and accomplishments.

The Chancellor then talked about the budget, saying that it is the best budget in 5 years, although still not near the 2006-7 budget. This year operational funds are included in the budget. The tuition is a small portion, therefore we now have a permanent item in the budget for operations. The campus has been allocated demolition dollars and renovation dollars through our lobbying efforts. There is money for new buildings included in a novel program, where the "state totes the note". Therefore UTHSC does not have to put up all the money up front. UTHSC also got the planning money that we lobbied for. Includes salary raise funds. The clinical budget revenues reached record highs this past year and clinical academic payments are growing to target. Sponsored programs funds are also at record highs. The base budget reduction of 2% (all state units), UTHSC will be able to absorb this with a modest 4% increase in tuition.

The Chancellor discussed the finances for UTHSC. There was 900 million dollars in the annual budget when the 501c3's are included, 200 million in sponsored programs. UTHSC has a reported economic impact of around 2.3 billion dollars for Tennessee.

The Chancellor then talked about raises (2.5% across the board raise with state funds) with 1.5% merit pool funded with campus funds.

The Chancellor then moved on to campus changes including renovations, constructions and demolitions (Feurt, Randolph, Beale building).

The new Pharmacy building is up and a planned simulation building (key to accreditation) is going forward (planned on the Feurt site). Also the translational science building will be started this year.

Renovations are planned for the Nash, Crowe and Mooney buildings followed by the Coleman building. There is planned maintenance on almost all campus buildings. Nashville Clinical campus was introduced with three hospitals currently. This campus will start as a GME campus and grow to a full education, research and clinical campus. SACS accreditation and the need for a strategic plan with metrics: student numbers, graduation rates, certification rates, faculty metrics.

The Chancellor discussed the integrated strategy of alignment for UTHSC clinical practice, with large faculty practices and IT ventures and codirects them with our partner hospitals. The rankings in the US News report was discussed concerning Le Bonheur and Methodist latest rankings.

The Chancellor then talked about the research mission and the commitment with UTK to be a top rated research university. There is a need to create a research strategic plan, recruit leaders (Deans), build and renovate facilities, and develop investable capital. The Chancellor hopes for 20 million/year for every year; need 2 to 1 for the cost of research. He then talked about investing in and recruitment of faculty and the need for performance metrics for all.

Questions and Answer period with Chancellor Schwab
Several questions concerning the organ transplantation system.

President LB Brown continued with the annual Faculty meeting.

Presentations of Faculty Senate Awards

Presidential Citation
Ying Vuthipadadon
Jeddie Maxwell

Administrator of the year
Cindy Russell

Senator of the Year
Fruz Pourmotabbed

Exceptional Meritorious Achievement Certificate
Richard Nollan
Richard Smith
Steve Schwab
Ken Brown
Cheryl Scheid

Certificate of Appreciation
Jeddie Maxwell
Tommie Norris

Annual report to the Faculty Senate by President LB Brown
2011-2012 Highlights:
Major Committee Projects:

Budgets and Benefits – George Cook

Met with Chief Financial Officer to discuss budget process at the state level, the UT System level and the campus level

Proposed to Chancellor and Chief Financial Officer that Faculty be involved in the budget process for UTHSC

Worked with Benefits office to publicize retirement conferences and have them recorded for viewing online

Worked with the Benefits office to publicize recording of faculty beneficiaries

Received approval from the Chancellor to have a budget meeting with the faculty

Clinical Affairs – Tiffany Bee

Actively participated in the formation of the Tool for Tracking Educational Activities in regards to clinical practice by reviewing the Tool for Tracking Committees suggestions and adding clinical suggestions which were brought directly to the Tool for Tracking Committee.

Participated in Trials of the Tool for Tracking prior to it being used by all clinical faculty

Learned about the Memphis Research PROFILES and how it might help the clinical faculty involved in research

Wrote letters to the faculty we represent stressing the importance of the Upward Evaluation for clinicians.

Educational Policy – Jay Calloway

Completed and approved guidelines for the use of Safe Assign (anti-plagiarism module of BlackBoard).

Reviewed and approved Social Media and Networking Guidelines.

Reviewed Intellectual Property policy.

Received regular updates of new programs and changes to existing programs from Academic Affairs and relayed that information to the Senate.

Faculty Affairs Committee – Tommie Norris

Upward Evaluation revised and distributed

Quality Improvement Survey related to Upward Evaluation distributed and to be analyzed June 2012

Working with Academic Affairs and Campus Security to improve/enhance hospitality for guest lecturers

Working with Academic Affairs to review and make recommendations for faculty website

Faculty Computing Committee – Joe Swanson

Made recommendation regarding FileVault and TrueCrypt for Macs

Made recommendation regarding campus Mac Virus Software

Made recommendations for disseminating IT information to faculty

Appointed a Faculty Computing Committee Member to meet with Cindy Russell and review/revise the Faculty Resources webpage

Reported faculty being dropped from the wireless network. Resulted in a campus IT evaluation to resolve this issue

Reviewed the activities of the Library Advisory Committee

Reported on a variety of digital changes to the campus, for example, campus-wide wireless, CIO search progress, upgrade of GEB lecture halls to smart classrooms, and IT security

Faculty Research Committee – Fruz Pourmotabbed

Made strong recommendations for the return of F&As to departments

Proposed revisions to the post-doctoral policies and procedures

Reviewed material transfer agreements

Worked with DFAC on issues of common interest

Reviewed and revised bridge funding procedures

Reviewed chemical hygiene plan

Reviewed PAMS

Reviewed Plagiarism in science

Reviewed the research web (web page of resources for faculty and staff)

Issues regarding extension of Dr. Goldberg's consultation service/grant assistance/consulting

Reviewed different research resource database

Reviewed Memphis research profile before implementation

Gathered information regarding research resources (equipments) on campus

Legislative Resources Committee - Martin Donaldson

TUFS meeting, ETSU, Johnson City TN, August 12-14, 2011

Attending, Lawrence (LB) Brown and Martin Donaldson

Legislative Breakfast, Memphis TN, February 10, 2012

Speakers: Kennard Brown, Lawrence (LB) Brown, Brandy Bivens

Senators attending:

Beverly Marrero

Jim Kyle

Mark Norris

Representatives attending:

Antonio Parkinson

UT Day on the Hill, Nashville TN, March 13, 2012

Attending, Thad Wilson, Martin Donaldson, Ann Nolen

Senators visited:

Jim Kyle

Beverly Marrero

Kerry Roberts

Representatives visited:

Antonio Parkinson

Jeannie Richardson

Mark White

TUFS Meeting, UT Martin, Martin TN, March 30-April 1, 2012

Attending, Thad Wilson

Faculty Senate Handbook Committee - Richard Nollan

The Faculty Senate Handbook Committee met twice a month beginning in August of 2011 to discuss changes to the Faculty Evaluation Manual. In March, the FSHC completed its review of the FEM. One copy with all of the edits and comments and a clean copy with all changes incorporated were sent to the Faculty Senate Executive Committee for review. When the FSEC review is completed, the FEM will go to the full senate for review. When the full senate reviews and approves the FEM, then the final document of the

FEM will to Vice President for Academic Affairs Katie High and legal counsel with the recommendation that it be reviewed and, if approved, be forwarded to the UT Board of Trustees for approval. The FSHC is continuing to meet to review changes to the Faculty Handbook that were raised in discussions about the FEM.

LB Brown thanked the faculty senate executive committee and the committee chairs, Cheryl Scheid, Chancellor Schwab, and Vice Chancellor Brown. LB then recognized the retiring senators.

Transition of Office -- Installation of Thad Wilson as Faculty Senate President

Adjournment 4:42pm

Respectfully submitted,
Richard Smith