

Minutes

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

FACULTY SENATE

January 10, 2017

GEB A204

1. Call to order by President Cooper: 4:03 PM
2. President Cooper introduced UTHSC Vice Chancellor for Academic, Faculty and Student Affairs Dr. Lori Gonzalez to discuss the recent UTHSC Administrators Retreat. [This is the training for administrators that is now required by Chancellor Schwab. It was arranged by Dr. Gonzalez.] The retreat was held at the Town Hall in Germantown with 68 administrators attending from 8:30 AM to 2:00 PM. Someone named Tina Gunsalus (a lawyer) was the training session leader and author of the book, "The College Administrators Survival Guide." One of the main topics was how to be productive in doing evaluations of faculty members. There were lots of good comments and suggestions. Thirty-five attendees ranked the retreat 8 out of 10 or above. They wanted to see a discussion of bullying from above. Cindy Russell also made a presentation. Lela Young will be coming soon to discuss APPR and college bylaws with administrators.
3. President Cooper introduced Dr. Allen DuPont, Director of Institutional Effectiveness to discuss the Upward Evaluation and the security issues involved. Allen reported the response rate was 15.3% overall, which he felt was pretty good for faculty in a health science center. The College of Pharmacy had the highest response rate at 42%. The College of Nursing was lowest. There were 107 faculty members who responded in the College of Medicine. The survey was conducted on an outside server (Qualtrics). Responses were not sent in by email, but recorded on the outside server according to IP addresses. No names were associated with the results. Allen downloaded the results, but he saw only the IP addresses, no names. IP addresses were used in order to keep anyone from responding more than once. He prepared 8 surveys to cover different administrative positions. There were many administrators who were not evaluated by anyone. Only those evaluated and their supervisor were able to see results. Allen indicated that he could not guarantee anonymity since IP addresses were recorded. Therefore, faculty members should use a home computer to take the since those IP addresses cannot be identified by the UTHSC IT personnel. Allen indicated that since he wanted to keep his job, he would have to give all data to chancellor if he asked; but if the Chancellor saw the results, he would only see IP addresses. Chancellor has never asked to see results before. Allen thought the response rate probably could be improved to about 25% overall. He went over the 2015 survey. Most people put very poor or very good ratings, not much middle ground. Allen then answered questions from faculty. Q: Do the Chancellor's results go to President DiPietro? A: Yes. Q: Why can't you guarantee anonymity? A: Qualtrics generates the URLs for each email address, so they are non anonymous if you use a UTHSC computer. If you use an outside computer, Federal law prevents disclosure of identity. We should probably use term confidentiality rather than anonymity.
4. Minutes of the December 13, 2016 Faculty Senate meeting were approved by voice vote as distributed by email.
5. President Cooper presented the Resolution from TUFS on Gun Carry Law for students. Lori commented on the 2016 "Guns in the Trunk" law that will need to be added to student records and policies. After limited discussion, a vote was taken. There were 31 votes with 90% voting in favor.
6. New business None

The meeting adjourned at 4:46 PM.

Minutes approved February 14th, 2017.

Respectfully submitted, George A. Cook, Secretary, UTHSC Faculty Senate

Upcoming meetings:

FSEC and Chairs – February 2nd, 8:00 AM in MSB 201

Next Faculty Senate meeting – February 14th, 4:00 PM in GEB A204

FSEC meeting with the Chancellor – February 21st, 8:00 AM in Hyman 101

Resolution

Attachments