

FACULTY SENATE MINUTES (Final)

Virtual Monthly Meeting by Zoom
February 8th, 2022

Attendance: (senators, administrators, and faculty)

Attending: Charisse Madlock, Kristi Forman, Jeff Bieber, Anne Hill, Mary Erickson, Jeffrey Kalmowicz, Steve Doettl, Maryann Clark, Richard Smith, R Todd Benson, Ioannis Dragatsis, Shaun Rowe, Martin Donaldson, Hilary Jasmin, Robert Jean, Helmut Steinberg, Jacqueline Venturin, Nancy Hart, Catherine Sanders, L. Alexia Williams, Ted Cory, Christina Spivey, Phyllis Richey, Lisa Beasley, Terry Cooper, Tayebah Pourmotabbed, Emma Murray, Anne Zachry, Nikki Zite, Frank Park, Orli Weisser-Pike, Stephen Pishko, Junaith Mohamed, Nawajes Mandal, Wen Lin Sun, Cindy Russell, Alexandria Wilson, Shelley White-Means, Ricketta Clark, Jillian McCarthy, Vrushali Abhyankar, Jeannie Kim Michael Herr, Shawna Clark, Heather Moss, R. Wilson, Shaunta Chamberlin, Mark Lackey, Bill Babbs, Stephanie Lancaster, Jeffrey Staack, Ishrat Tauheed, Christopher Ledbetter, Ron Cowan, Meiyun Fan, Tracy McClinton, Mike Mc, Peter Buckley, Jianxiong Jiang, Ramesh Narayanan, Kirk Hevener, Zheng Fan, Kristen Bettin, Wando Claro-Woodruff, Oscar Grandas, L. E. Nomoto, Laura Reed, Vinay Jain, Mathew Davis, Rachel Barenie, Edwards Park, Santosh Kumar, S. Little, and three attendants on phones

Meeting called to order at pm 4:04 CST/5:04 pm EST

New Chancellor, Dr. Peter Buckley, addressed the Senate:

- The Chancellor accepted the position at UTHSC for a few reasons. He was impressed with the faculty and staff during the search process and enjoyed the Memphis area. He has great admiration for President Randy Boyd and a passionate interest in raising money for the noble work done at UTHSC. He likes the ethos of public institutions. He is impressed by the momentum of all the work (infrastructure, research, clinical) that the previous Chancellor, Dr. Schwab, started.
- The Chancellor strongly believes in recognizing that our campus is the entire great state of Tennessee.
- As we come out of the pandemic, we must be able to emphasize that UTHSC has done great work for the state and the importance of healthcare and sciences to transform society in a very dramatic way.

- He wants to work closely with the Faculty Senate and is excited about community engagement.

Approval of January minutes:

- The floor was opened for discussion of the January 18th, 2022, meeting minutes. Following no discussion, Dr. Cooper moved to accept the minutes. Dr. Rowe seconded. Minutes passed with 54 (96%) “yes”, 0 (0%) “no,” and 2 (4%) “abstain.”

Guest speaker, Todd Benson (COACHE PI):

- The Collaborative on Academic Careers in Higher Education (COACHE) Survey provides a systemic way for faculty and administrators to share dialogue about work-life issues.
- The survey is a research-practice partnership designed for long-term improvement. With a focus on practical problems, it benefits faculty and administrators.
- The survey was initially focused on junior faculty to understand why some do not make it through to tenure. It has been expanded to apply to all faculty. The developers have created paths for both clinical and basic scientists.
- They have multiple themes (e.g., collaboration, appreciation, and recognition are themes) to reflect different types of work.
- High-level timeline: year one is dedicated to diagnosis (identify strategic goals), year two is dedicated to prioritizing goals and strategizing, year three is dedicated to implementation (act on priorities). All years after, there will be reassessments (track change over time)
- Participation is voluntary. No one at UTHSC will know the participation status of any individual.
- The survey is designed to focus on questions relevant to a participant’s expertise
- Raw deidentified data is provided afterward to the UTHSC administration.
 - They have methods for deidentification beyond removing personal information. For example, if there is only one non-tenured professor of a particular ethnic group, that information will be masked.

- COACHE Staff respond to questions within one business day.
- Results for departments or programs with fewer than five responses will not be shared to protect privacy.
- Most questions are presented on a five-point scale. In one part of the survey, there are open-ended questions. Faculty are asked to describe the best aspects of UTHSC, and those aspects are compared to similar institutions.
- They will reach out to colleges with low response rates to develop customized messaging to increase participation.
- Human Resources (HR) determines whether a faculty member will be listed as primarily in research, clinical or teaching. If the survey shows questions mainly for an area other than your expertise, you can go back and ask for an update.

The meeting adjourned at 5:00 pm CST/6:00 pm EST.

Respectfully Submitted,

Charisse Madlock, PhD, MLS

Faculty Senate Secretary