

UTHSC Faculty Senate
Minutes 9/12/2017, 4:00 PM
GEB A 204

Recording:

<https://mediaserver.uthsc.edu/uthscms/Play/f7f6877aa1514aa79f2319c20c3511561d?catalog=95be5dca-bf92-48a5-b3c6-fbb2fa6c941b>

Present: (33) W.R. Callahan, James Christian, George Cook, Terry Cooper, Ioannis Dragatsis, Peter Fischer, Jami Flick, Bruce Hamilton, David Hamilton, Peg Hartig, Penny Head, Rod Hori, Vinay Jain, Vickie Jones, Mack Land, Jennifer Langford, Chris Ledbetter, Carol Likens, Tao Lowe, Nawajes Mandal, Mike McDonald, Megan Mulligan, Pam Albin for Dayna Myers, Jay Ragain, Laura Reed, R.K. Rao, Phyllis Richey, Reese Scroggs, Tim Self, Richard Smith, Christina Spivey, Richard Williams, Thad Wilson, Jason Vanatta, Wes Williamson

Via Zoom: (17) John Boughter, Jami Brown, Bill Dabbs, Timothy Florence, Thomas Fridtjof, Oscar Grandas, Ellen Hamby, Colleen Hastings, Kenneth Hohmeier, Csaba Kovesdy, George Lekha, Morgan Lisner, Tracy McClinton, Shaun Rowe, Jacqueline Sharp, Wen Lin Sun, Michelle Surbrook

Academic Affairs: MaryAnn Clark, Lori Gonzalez

Terry Cooper (filling in for Martin Donaldson) called the meeting to order at 4:02PM.

- Guest Speakers:
 - Dr. Lori Gonzalez- QEP- - What is QEP? How Does It Affect You?
 - Dr. Ken Brown- The Future UTHSC Campus
- Minutes of the June 13 meeting were approved.
- Vote on Committee Chairs (single vote on all chairs except Clinical Affairs/chair resigned): Approved unanimously (25 total votes)
 - Budget and Benefits – Duane Schafer (COD)
 - Education and Academic Affairs – Peg Hartig (CON) / CASA Representative
 - Faculty Affairs – Richard Smith (COM-Basic) / FAWG Representative
 - Faculty Research – RK Rao (COM-Basic)
 - Faculty Computing and Technology – Phyllis Richey (COM-Clinical)
 - Legislative Resource – Carol Likens (COHP)
 - Faculty Handbook – Terry Cooper (COM-Basic)
 - Procedures Manual – Martin Donaldson (COD)
- Vote on Committee Responsibilities and Goals (material previously distributed); open discussion and single vote: Approved unanimously (26 total votes)

Approved 10-10-2017

- Budget and Benefits
 - Education and Academic Affairs
 - Faculty Affairs
 - Faculty Research
 - Faculty Computing and Technology
 - Legislative Resource
- BOT Report – Terry Cooper
 1. UT Response to last year's Faculty Senate request for transparency with respect to annual faculty reviews
 - a. Availability of numbers for each category of evaluation, EPPR reviews, grievances reaching the Chancellor
 2. Forthcoming proposals in the State Legislature tenure in higher education
 3. Expressed Board of Trustees view of tenure
 4. Accelerated review of tenure procedures for consistency, clarity and enhanced local decision making
 5. Call for faculty participation in policy development

Issues potentially considered by the Board of Trustees at its November Meeting

1. The final local review steps and granting of tenure by the President vs. the Board
2. Impact on UT when a faculty member loses appointment with an external entity (practice group, ORNL, etc.) on which academic appointment is based;
3. Clarification of procedures for faculty to challenge a "for cause" termination of tenure
4. Mechanisms and guidelines for administrator salary determination on return to faculty role
5. Review of expedited and "early" tenure parameters and timelines
6. Department head development and training requirements

Feedback on these items will be solicited from all faculty via email.

- The meeting was adjourned at 4:45PM.

Respectfully submitted,

Jennifer M. Langford, Secretary