

Minutes

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

FACULTY SENATE

February 8, 2011
GEB A304

Members present (n=39): Airee, Anita; Bee, Tiffany; Bowman, Beth; Brown, Lawrence; Callaway, Joseph; Collins, Leilani; Crim, Susan; DeBon, Maggie; Donaldson, Martin; Elberger, Andrea; Green, Brenda; Hamilton, David; Hartig, Peg; Headley, Stacey; Hicks, Wyenona; Jennings, Lisa; Jablonski, Monica; Johnson, Eldridge; Jordan, Irma; Kitabchi, Abbas; Lewis, Maurice; Martin, Dan; Nolen, Ann; Norris, Tommie; Parfenova, Elena; Pourmotabbed, Tayabeh; Richey, Phyllis; Schoumacher, Robert; Senogles, Susan; Sharp, Marcia; Smith, Richard; Steketee, Jeff; Storm, Mike; Suttle, Parker D; Talati Ajay; Von Hapsburg, Deborah; Webb, Sherry; Wetzell, Glenn; Wicks, Tony; Wilson, Thad; Zucker-Levin, Audrey

Academic Affairs Representative: Russell, Cindy

Members absent (n=48): Adkins, Ronald; Baselski, Vicki; Bessoff, Joel; Bromley, Howard; Buolamwini, John; Burchum, Jacqueline; Canada, Robert; Christian, James; Cole, F. Hammond; Cowan, Patricia; Harris, Edward; Harrison, Janet; Hasty, Karen; Hoehn, Mary Ellen; Hoover, Robert; Howard-Thompson, Amanda; Jones, Terreia; Kelly, Brian P.; Khurana, Seema; Koshy, Santhosh; Lazarus, Edward; Levin, Michael; Maish, George; Matthew, Alexander; McDonald, Michael; McKeon, Leslie; Naida, Abubakar; Nollan, Richard; Nolly, Rob; Olson, Karen; Patterson, Anthony Lynn; Presbury, Gerald; Rawal, Yeshwant; Re, Fabio; Reddy, Avi; Sebelik, Merry; Stegman, Elaine; Stein, Sidney; Swanson, Joe; Thomas, Edwin; Timmons, Shelly; Wang, Junling; Williams, J. Scott; Woodworth, Bruce; Yataco, Jose; Zafar, Nadeem

Call to order 4:02

Approval of Minutes: Minutes from 1/11/11 Approved

Announcements:

No announcements

Reports of Committees

Legislative Resources – Martin Donaldson indicated that the Legislative forum morphed into a breakfast and then out of existence. Brandi Bevins put forth the suggestion to do a lunch in Nashville while Pam and Ken Brown want the forum to be held on the UTHSC campus to showcase the campus. The status of the forum is therefore currently on hold, but Martin and the Legislative Resources committee will continue to push for the forum. The other major activity is the Day on the Hill. Martin and Richard Nollan will use the time at the Day on the Hill to make initial contact with legislatures. Ken Brown would like a

presence of white coats because of centennial. He will be asking faculty and students to go and represent UTHSC.

Clinical Affairs – Tiffany Bee reported that the committee met with Polly Hofmann and discussed clinical research opportunities and the campus strategic research plan. Dr. Hofmann would like the committee to read over and provide feedback on the strategic plan. Chancellor Schwab has indicated that he would like clinical faculty to be more involved in research and basic science. The Clinical Affairs committee will meet with the Research committee and discuss the clinical aspects of the new research strategic plan.

Budget & Benefits – Thad Wilson reported that the free health screenings coming up this month and next month. The long term disability LTD option is currently being pushed as the rates have gone down. Tony Ferraro presented a summary sheet of average salaries by department and rank compared with AAMC medians to the committee. VC Ferraro indicated that the best option for faculty falling below the 50th percentile is to go to your chairman and ask for a raise. The committee discussed whether faculty salary numbers should be published annually and made available in the library. There is enough interest expressed to the Chancellor concerning the policy on promotional raises, that it will be revisited. The Chancellors major problem was that the policy is an unfunded mandate.

Education Policy -- Jay Callaway reported that the EPC is finalizing changes to the honorary degree policy to make it more convenient. Cindy Russell discussed changes in the honor code with the EPC and reported that Safe Assign (an anti-plagiarism software program that UTHSC has as part of Blackboard) has been placed on the Blackboard test server. The Education Policy Committee will be working with the Blackboard team to test the software and, if deemed useful, to work on developing policies/procedures for its use. Faculty Affairs -- Beth Bowman reported that the upward evaluation has been completed, however there was a low response number. The results of the upward evaluation have not been reported yet. The committee needs to address several questions concerning the upward evaluation including how to improve the response rate, security concerns and other ideas.

Research Affairs – Frusz Pourmotabbed reported that the committee has gone over the bridge funding guidelines. There are four to six funded per year and if there is extra money left at the end of the year, administration takes it. Currently there is about \$200k/year available for bridge funding. That there is bridge funding available should be better advertised in order to get the word out that the money is there so it will be all used up by the end of the year.

Faculty Computing – Phyllis Richey reported that the committee met last week, and the IT assessment is complete. There are some questions that need to be readdressed by the consultants. Ken Brown needs to come up with a strategy for carrying out the IT plan. This includes the search for CIO candidates, expansion of IT services down to the 6th floor of Alexandar, and support for all IT and refreshes (Software purchases, licensing etc...). There was also discussion of the implementation of the Banner update. It was a fairly smooth implementation compared to other campuses. Michael Miles should be invited to speak to the full senate about the Banner implementation. Faculty should be aware that there are after hour's procedures when you encounter network disruptions. These

procedures include calling the campus police. Rob Williams has a robust system available; CITG installed high performance LINUX cluster in Alexander, and would be pleased to help investigators exploit this new hardware.

Faculty should not email students using their name and social security number without encrypting and password protecting the document. Any personal or patient information on electronic devices should be encrypted. Please send encryption password in a separate email.

New Business

No new business

Old Business

Diana Johnson discussed the Guidelines for Postdoc Leave Policy and answered questions. The Guidelines for Postdoc Leave Policy were approved by the senate.

Faculty Evaluation Manual update – The Handbook committee meet last week and went over a couple of sections of the faculty evaluation manual and another meeting is set for Monday. Hopefully the senate will get the evaluation manual approved and to the Board of Trustees this year.

Adjourn: 4:59pm