

FACULTY SENATE MINUTES

UTHSC Faculty Senate Meeting

Zoom Monthly Meeting
June 10th, 2025

Attendance: (senators, administrators, and faculty)

Attending: Alex Schaller, Alisa Haushalter, Anas Eid, Anna Bukiya, April Hilsdon, Arif Showkat, Ashton Brooks, Ben Maddox, Brett Wilson, Brett, Christopher, Calla Walters, Charlie Busby, Chris Wood, Christine Wills, Cindy Russell, Dan Young, David Hamilton, David W Petersen, Diana Dedmon, Donna Lynch-Smith, Fuming Zhou, G Nicholas Verne, Hassan Almoazen, Helmut O Steinberg, Hitesh S Sandhu, India T Biddle, James M. Lewis, Jayc Sedlmayr, Jeff Kalmowicz, Jeffry Bieber, Jennifer Martindale-Adams, Jess Wesberry, Ji Yochim, Jillian McCarthy, Karen Derefinko, Karen Johnson, Katherine March, Keith May, Kelly Davis, Kevin Freeman, Kim Carter, Kim Kelly, Kimberly Morris, Kristen Bettin, Larry Pfeffer, Laura Enomoto, Laura Reed, Laxmichaya Sawant, Lee Weaver, Lee Wilson, Liza Makowski, Mary Erickson, Mary Patton, Michelle Lynn Abramovitz, Mona Wicks, Nikhil Gopal, Nina K Sublette, P. Roger DeVersa, Paul C Gahn, Peter Buckley, Phyllis Richey, PJ Koltnow, Rachel Barenie, Ramesh Krishnan, Ramon Galvan, Ranjit Philip, Reginald Frye, Richard Smith, Richard Walker, Ron Espinal, Sarah Rhoads, Scott Hollis, Sharon Little, Shekhar Gangaraju, Shelley White-Means, Sherry Webb, Steven M Doettl, Sunil Jha, tayebeh Pourmotabbed, Ted Cory, Terry Cooper, Thaddeus A Wilson, Tosha Harris, Tyler Melton, Valarie Fleming, Vickie Baselski, Vrushali Abhyankar, Willis Reese, Xiwei Fu, Yi Lu

Faculty Senate Meeting

Meeting was called to order at 3:31 pm CDT/4:31 pm EDT

Presiding: Dr. Tracy McClinton, President

Business Discussion with Dr. Tracy McClinton

- Discussion of the agenda for the meeting

Address from Chancellor Peter Buckley

- Appreciation of the work for the last year of the senate
- Thanks for the resolution of gratitude for the shared governance with the university
- New leaders coming to campus
- Looking forward to continuing to work together in the next year
- Working with Memphis medical district to do an event in the fall in the medical district park

Election for President-elect and Secretary

- Secretary
 - Dr. Nina Sublette previously nominated
 - No nominations from the floor
 - Poll everywhere vote
 - Dr. Nina Sublette: 36
 - Abstain: 1
- President-elect
 - Dr. Ted Cory previously nominated
 - No nominations from the floor
 - Poll everywhere vote
 - Dr. Ted Cory: 39
 - Abstain: 0

Discussion and Approval of the May 13th, 2025 minutes

- The floor was opened for discussion of the May 13th, 2025 meeting minutes. No edits were recommended. Dr. PJ Koltnow motioned to accept the minutes as written. Motion was seconded by Dr. Cruz Pourmotabbed
- Poll Everywhere Vote:
 - Approve: 39
 - Do not approve: 0

- Abstain: 0

Annual Faculty Senate Report, Dr. Tracy McClinton, President of the Faculty Senate

Description of Campus Committees (Appendix A)

- Description of activities of campus committees over the last year
- Honor code update discussion
 - Honor code out of date, and has been in process of review
 - Previous honor code had no role for faculty, was very student focused for investigations
 - New version has additional hearing options, including an honor code officer on a campus level
 - Honor code officer appointed by chief academic officer, with an advisory committee to help screen candidates
 - Officer trained to conduct hearings, chair university honor code hearings
 - College honor councils will include 4 students and 3 faculty members
 - University honor court will have students and faculty
 - Resolution agreements provide rights for complainant faculty, if parties on case agree cases can be resolved without full honor court
 - Additional faculty support with honor code violations, clarification on the honor code process
 - Appeals have clearer parameters and steps

Senate Award Announcements

- Administrator of the year
 - Raaj Kurapati, Executive Vice Chancellor for Finance and Administration
- Senators of the year
 - Dr. Ted Cory
 - Dr. Kevin Freeman
- Certificates of Appreciation

- Dr. Wes Byerly, Senior Vice Chancellor for Research
 - Dr. G Nicholas Verne, Interim Executive Dean,
College of Medicine
- Presidential Citations
 - Chancellor Peter Buckley
 - Vice Chancellor Cindy Russell
 - Senior Associate Vice Chancellor Valarie Fleming
 - Van Vleet Professor of Microbiology and Immunology
Terry Cooper
- Senate Lifetime Achievement Awards
 - Dr. Martin Donaldson
 - Dr. Peg Hartig
 - Dr. Richard Smith
- Clinical Excellence Award
 - Dr. Diana Dedmon

Installation of New Senators

New business

Announcements

Announcements of the new Faculty Senate Executive Committee for 2025-2026

Passing of the Gavel from Outgoing Faculty Senate President

Dr. Tracy McClinton to President-elect Dr. Karen Derefinko

Meeting wrap-up and closing with Dr. Karen Derefinko

The meeting was adjourned at 5:04 pm CDT/6:04 pm EDT.

Respectfully Submitted,
Dr. Ted Cory
Faculty Senate Secretary

Appendix A:



UTHSC Annual Faculty Meeting & Faculty Senate Business Meeting

Tuesday, June 10, 2025

Agenda

- Chancellor Peter Buckley closes the Senate for the 2024-2025 Year
- Vote for Officers
- Vote on Policies
- Discussion and approval of the May 13, 2024 meeting minutes
- Annual Faculty Senate Report
- Committee Annual Reports
- Presentation of Awards
- Welcome new Senators
- Transition of the Senate Office
- New Business and Announcements

Chancellor Buckley

Vote for Officers

Secretary
President-elect

Secretary

- Dr. Nina Sublette
- Other nominees from the floor?
- Vote
 - Senators, please check your email for a Poll Everywhere link

President-elect

- Dr. Ted Cory
- Other nominees from the floor?
- Vote
 - Senators, please check your email for a Poll Everywhere link

Discussion and approval of the May 13,
2025, meeting minutes

Meeting minutes

- Discussion of the meeting minutes from May 13, 2025
 - Corrections? Additions?
- Vote
 - Senators, please check your email for a Poll Everywhere link

2024-2025 Annual Senate Report

Officers 2024-2025

President

Tracy McClinton
College of Nursing

Secretary

Ted Cory
College of Pharmacy

Past President

Paul (PJ) Koltnow
College of Medicine

President-elect

Karen Derefinko
College of Medicine

Faculty Senate Executive Committee (FSEC) Voting Members

Officers

Tracy McClinton, President

Ted Cory, Secretary

Paul J “PJ” Koltnow, Past President

Karen Derefinko, President-elect

Advisory Board Members

Jillian McCarthy, Advisory Board Representative

Shelley White-Means, UFC

Yanhui Zhang, TUFS

Executive Committee Representatives

Yanhui Zhang- CoD

Shelley White-Means - CoGHS

Rebecca Reynolds - CoHP

Rachel Barenie - CoP

Rajashekhar Gangaraju— CoM-Clinical (Memphis)

Kristen Bettin- CoM-Clinical (Memphis)

Shaunta Chamberlin - CoM-Clinical (Knoxville)

Sharon Little - CoN

Randall Watts— Library/Unaffiliated

Terrance Cooper – COM - Basic

Committee Chairs

Budget & Benefits

Thad Wilson

Clinical Affairs

Shaunta Chamberlin

Education and Academic Affairs

Anas Eid

Faculty Affairs

Shelley White-Means

Faculty Handbook

Terry Cooper

**Faculty Computing, Technology, &
Communication**

Rebecca Reynolds

Faculty Research

Kevin Freeman

Non-Tenure Track Committee

Rachel Barenie

Legislative Resources

Lisa Beasley

Committee Annual Reports

Budget and Benefits Committee

Budget & Benefits Committee Responsibilities

1. Review and propose changes to Faculty Handbook sections related to faculty compensation
2. Review and propose updates to “Compensated Outside Activities Policy”
3. Review and propose updates to Faculty compensation package
4. Participate in Campus-wide long-range planning
5. Monitor space allocations and physical facilities with regards to faculty needs
6. Review and propose policies related to faculty recruitment and retention
7. Update and provide education of faculty about the budget process and related issues
8. Examine tuition, specifically, the non-educational use of tuition dollars
9. Promote transparency in the campus budget and the budget process
10. Examine tenure policies and determination of the percentage of guaranteed salary

Budget & Benefits Committee Goals

1. Promote the dissemination of clearly stated Faculty compensation and benefits policies and encourage the equitable application of these policies across all colleges
2. Promote clear and equitable consideration regarding the criteria for faculty salary raises and bonuses (based on merit, market/gender equity and/or cost of living and salary compression)
3. Monitor the campus debt service
4. Review faculty salaries to ensure equity for all
5. Review the budget to ensure that all tuition payments are dedicated to student education
6. Review and/or conduct any pertinent surveys affecting faculty budget and benefits
7. Work with administration to provide faculty support to initiatives that stand to benefit faculty in the areas of budget and benefits
8. Monitor and report how F&As are distributed throughout the campus

Budget & Benefits Committee Members

Role	Name	College
Chair	Wilson, Thad	COM-Clinical
Co-Chair		
Ex Officio	Kurapati, Raaj	Executive Vice Chancellor and Chief Operating Officer
Ex Officio	Alston, Chandra	Vice Chancellor of Human Resources
Member	Moore, Blake	COM-Knox
Member	Wilson, Brett	COD
Member	Cooper, Terry	COM-Basic
Member	Richey, Phyllis	COM-Clinical
Member	Harvey, Carrie	CON
Member	Gangaraju, Rajashekhar	COM-Clinical
Member	Winstead, Michael L.	COM- Clinical Knox
Member	Maples, Jill	COM- Clinical Knox
Member	Katie March	COP

Clinical Affairs Committee

Clinical Affairs Committee Members

Role	Name	College
Chair	Chamberlin, Shauntá	COM-Knox
Co-Chair	Wood, Chris	COP
Ex Officio	Wesolowski, Paul	Vice Chancellor for Strategic Partnerships
Member	Enomoto, Laura	COM-Knox
Member	Venturin, Jaqueline	COD
Member	Abhyakar, Vrashail	COD
Member	Doettl, Steve	COHP
Member	McClinton, Tracy	CON
Member	Steinberg, Helmut	COM-Clinical
Member	Fogelman, Spencer	COM- Clinical
Member	Diaz-Thomas, Alicia	COM-Clinical
Member	Carrillo-Marquez, Maria	COM-Clinical
Member	Jancelewicz, Tim	COM-Clinical
Member	Ashraf, Sunbal	COM-Clinical
Member	Sawant, Laxmichaya	COM- Clinical
Member	Guerrier, Karine	COM- Clinical
Member	Abramovitz, Michelle Lynn	COD
Member	May, Keith	COM- Clinical Knox
Member	Jenna Evans	COD

Clinical Affairs Committee Responsibilities

1. Enhance-awareness of excellence in clinical activities
2. Promote-clinical research
3. Facilitate University/Clinical Relations

Clinical Affairs Committee Goals

1. Promote consistent faculty practice expectations and rewards within the Colleges and Departments
2. Support clinical faculty professional development, including publication, resource availability and grant support
3. Promote involvement of clinical faculty in all UTHSC missions by providing time to participate in teaching, research, and service
4. Participate in the development and evaluation of policies and plans affecting clinical faculty and their missions
5. Increase clinical faculty – Senate engagement
6. Assess & address clinicians' academic needs
7. Monitor and ensure promotion of UT Clinical Services

Committee Achievements

- Acknowledged issue of need of statistical help for clinical faculty conducting research
- Identified ways to help alleviate barriers to clinical faculty conducting research
- Developed criteria for Faculty Senate Clinical Excellence Award
- Criteria approved by Faculty Senate and nominations open this cycle
- Nominations reviewed by committee and awardee identified for this cycle

Computing, Technology, and Faculty Communications Committee 2024-2025

CTFC Committee Members

Chair	Reynolds, Rebecca	COHP
Co-Chair		
Ex Officio		
Ex Officio	Massey, Vikki	Interim Assistant Vice Chancellor Information Technology Services, ITS Deputy CIO
Ex Officio	Laughner, Tom	Director for the Teaching and Learning Center
Member	Jessica Newman McDonald	Library/unaffiliated
Member	Bieber, Jeffry	COM-Knox
Member	Jeff Kalmowicz	COD
Member	Hollis, Scott	COD
Member	DeVersa, Roger	COM- Clinical Chat
Member	Meekins, Myra	COHP
Member	Cooper, Terry	COM-Basic
Member	Sandhu, Hitesh	COM- Clinical
Member	Gleysteen, John	COM- Clinical
Member	Pickens, Ryan	COM- Clinical Knox
Member	Clemmons, Jody	COD
Member	Bhatt, Maunil	COM- Clinical
Member	Battycharya, Dave	COM- Clinical Chat
Member	Cory, Ted	COP

CTFC Committee Responsibilities

1. Facilitate branding of the faculty senate throughout the university community across the state
2. To represent the faculty advocating for the computing and technology needs and concerns of the faculty on the UTHSC campus regarding training, infrastructure and support
3. Provide input to handbook committee for faculty computing and technology sections
4. Collaborate with Communications and Marketing to develop a strategic plan for the use of traditional, innovative, and emerging communication platforms to disseminate messaging for senate activities and announcements

CTFC Committee Goals

1. Serve as a bridge between UTHSCs IT related departments (IT, TLC, Library Sciences etc.) and the faculty's mission with the intent on communicating needs and resources needed for successful delivery of quality and efficient medical education and research
2. Facilitate communication and collaboration for the Faculty with the IT Department technology resource units and Administration regarding technologies, training, and resources available
3. Advocate for funding for faculty on major software innovations
4. Promote the optimal balance between campus security and access
5. Assess policies related to upgrade and replacement cycle for faculty computers, technology, and connectivity (a B&B and C&T issue) across the campuses. Present recommendations to CIO
6. Encourage use of Faculty Senate email 365 (facsenate@uthsc.edu)
7. Encourage use of Faculty Senate templates for minute notes and communications
8. Develop a suggestion box on the website (via UTHSC webservice)
9. Share Faculty Senate information and happenings across communication platforms
10. Re-evaluate Faculty Senate branding (logos, letterhead) and adherence to UTHSC standards
11. Maintain Faculty Senate Website in collaboration with Faculty Senate Secretary
12. Maintain status on Technology Replacement Policy implementation

CTFC Accomplishments

- Included the HIPAA Security Officer on the committee.
- Identify focus areas for UT Health Science Center security training.
- Reviewed the Faculty Senate web pages for revisions.

Education Committee

Education Committee Members

Role	Name	College
Chair	Eid, Anas	COM- Clinical
Co-Chair	Elangovan, Cheran	COM-Clinical
Ex Officio	Tom Laughner	TLC
Ex Officio	Jarrod Young	CHIPS
Ex Officio	Allen Dupont	Institutional Effectiveness
Ex Officio	Valarie Fleming	Sr. Associate Vice Chancellor, Academic and Faculty Affairs
Member	Kimberly Morris	COM-Knox
Member	Heather Moss	COM-Knox
Member	Imran Quraishi	COM-Knox
Member	Fatima Ahmed	COM-Knox
Member	Ted Cory	COP
Member	Tyler Melton	COP
Member	Christian Fuchs	COM-Clinical
Member	Yi Lu	COM-Clinical
Member	Kristen Bettin	COM-Clinical
Member	Nodit, Laurentia	COM- Clinical Knox
Member	Ramesh K Krishnan	COM-Clinical
Member	Stephen Pishko	COM-Clinical
Member	Lamsen, Leonard	COM- Clinical Knox
Member	Brooks, Ashton	COM- Clinical Knox
Member	Reynolds, Rebecca	COHP
Member	Nina Sublette	CON

Education Committee Achievements & Activities

1. Collaboration with AVC to ensure final process in Honor Code approval
2. Encouraged development of interdisciplinary and interprofessional programs
Collaboration and Presentation to members provided by Tom Laughner on the role of the Teaching & Learning Center
3. Discussed utilization of AI at UTHSC

Education Committee Goals

1. Communicate regularly with Academic, Faculty and Student Affairs (AFSA) about new program development or proposals and changes to or elimination of existing programs
2. Review proposals for new academic programs and provide feedback and make recommendations about those programs
3. Review and assess learning platforms utilized by the campus to enhance teaching effectiveness in accordance with the UTHSC Strategic Plan
4. Promote and monitor the use of electronic plagiarism tools used by faculty and students
5. In collaboration with the Faculty Affairs and Non-tenure track Committees, monitor guidelines and/or procedures for teaching metrics and faculty workload evaluation (i.e. influence on percent effort during APPR); provide a committee member for a UTHSC committee reviewing these policies, if requested
6. Provide a stable link between the faculty and the Teaching and Learning Center
7. Promote the standardization of best practices for remote learning/remote learning platforms across all colleges

Faculty Affairs Committee

Faculty Affairs

Chair: Shelley White-Means, CGHS

Vice Chair: Sharon Little, Nursing

Members

Terry Cooper, COM – Basic

Twisha Oza, COM - Clinical

Vijay Joshi, COM - Clinical

Maria Carrillo-Martinez, COM – Clinical

Rajashekhar Gangaraju, COM – Clinical

David Peterson, COM Knoxville - Clinical

James Lewis, COM Knoxville, Clinical

Steve Doettl, COHP

Jillian McCarthy, COHP

Hassan Almoazen, COP

Tracy McClinton, Faculty Senate President

Ex Officio

Cindy Russell, VC for (AFSA)

Valerie Fleming, Senior Associate VC

Academic, Faculty & Student Affairs

Faculty Affairs Working Group (FAWG)

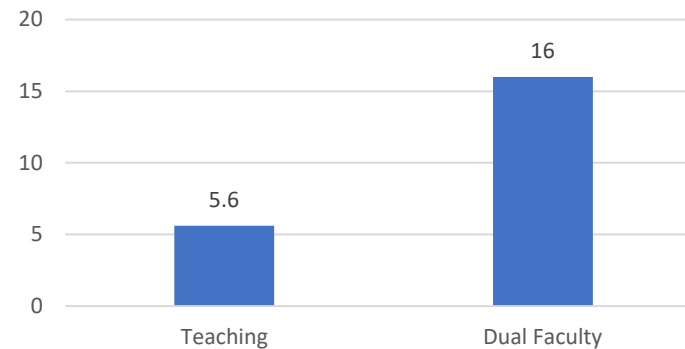
representative for Faculty Senate.

UFC representative for Faculty Senate.

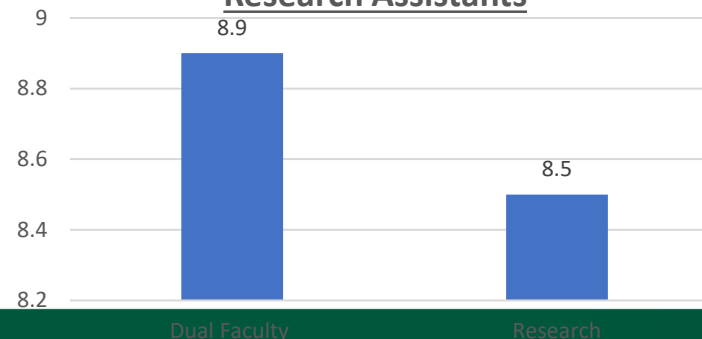
Five Themes of Resource Needs from Qualitative Results

1. Funding and Financial Support
2. Administrative and Technical Support
3. Research and Teaching Resources
4. Communication and Teaching Resources
5. Professional Development & Training

Graduate Teaching Assistant



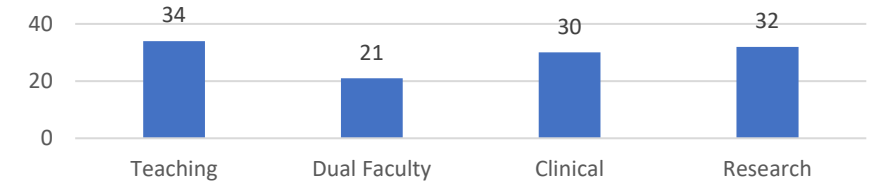
Research Assistants



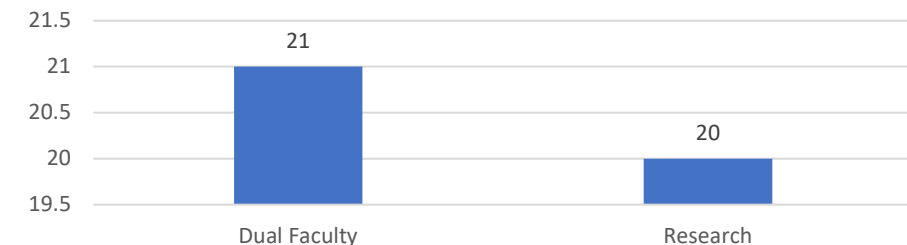
Faculty Resources Survey (Analyzed and Reported Results)

This survey assessed faculty knowledge about and access to critical faculty resources for teaching, research, and clinical activities. The survey was pre-tested and fine-tuned. With the assistance of BERD Clinic researchers (Tristan Hayes and Dr Fridtjof Thomas) quantitative analysis was performed. The final report includes qualitative and quantitative results. **Charts report (%) examples of resources where faculty have low access to select resources, i.e., less than 50% of faculty have access.**

Research Data/Statistical Support



Scientific Review and Editing Services



Handbook Committee

2024-2025 Accomplishments

UTHSC Faculty Senate Handbook Committee

Members:

Terry Cooper & Jillian Mader-McCarthy – Cochairs, Vickie Baselski, Karen Derefinko, Paul Koltnow, Donna Lynch-Smith, Tracy McClinton, Frank Park, Tayebah (Fruz) Pourmotabbed, Richard Smith, Thaddeus Wilson, Rong Zeng
Ex Officio: Senior Associate Vice Chancellor Valarie Fleming

THANK YOU VERY MUCH to all of the members of the Handbook Committee Members and Senior Associate Vice-Chancellor Fleming for all of their hard work. Also, a special thanks to Senior Associate Vice-Chancellor Fleming for the very collegial and productive negotiating sessions through which progress on these policies was achieved.

Policies approved by the UTHSC Faculty Senate

**FA 101 - UTHSC Distinguished Professor
Appointments**

Approved 6/11/24

6.2.7 Emeritus Professor Appointments

Approved 6/11/20 & 12/10/24

**FA 103 - Documentation and Recognition
of Faculty Credentials**

Approved 12/10/24

Business Days

Approved 2/11/25

Lifetime Achievement Award

Approved 2/11/25

**FA 106 - Certification of Effective Communication
in English for Faculty**

Approved 5/13/25

Statement of Aspirations

Approved 5/13/25

Policies approved by the UTHSC Faculty Senate - continued

Statement of Connection and Communication	Approved 5/13/25
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Request for Faculty Ratings of the 3 specific elements of the APPR	Approved 4/8/25
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Nontenure Track Appointment Notification Revision	*6/17/25
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FA 107 - Faculty Educational and Development Leave	In Progress
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FA 105 - Volunteer Faculty Policy and Procedures	In Progress
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*Awaiting disposition at the 6/17/25 Senate meeting

Legislative Resources Committee

Legislative Resources Committee Members

Role	Name	College
Chair	Beasley, Lisa	CON
Co-Chair		
Ex Officio	Mills, David	UTHSC Director of Government Relations
Member	McCarthy, Jillian	COHP
Member	Fan, Zheng	COM-Basic
Member	Zite, Nikki	COM-Knox
Member	Moss, Heather	COM-Knox
Member	Staack, Jeff	COM-Knox
Member	Morris, Kimberly	COM-Knox
Member	Barenie, Rachel	COP
Member	Yaun, Jason	COM-Clinical

Legislative Resources Committee Responsibilities

1. Collaborate with UT Government Relations and Advocacy Department for efficient exchange of information (David Mills, Director of Government Relations, Carey Whitworth, UT Vice President, Government Relations and Advocacy, Kurt Schlieter, Associate Vice President of Federal Relations)
2. Collaborate with David Mills, Director of Government Relations, Carey Whitworth, UT Vice President, Government Relations and Advocacy, Kurt Schlieter, Associate Vice President of Federal Relations, to promote UTHSC events, resources, expertise, etc.

Legislative Resources Committee Goals

1. Continue efforts to effectively communicate with UT Government Relations and Advocacy department using every available channel
2. Gather information from UTHSC sources to present to UT Government Relations and Advocacy department
3. Promote UTHSC's presence across the State as the healthcare institution serving all citizens of TN
4. Support UTHSC representatives who participate in the Day on the Hill
5. Host a legislative reception for (Federal?) State and local politicians and stakeholders to present the state-wide involvement of UTHSC in promoting the health of all Tennesseans

Legislative Resources Committee Accomplishments

1. Committee meetings were held October 4, January 3, February 7, March 7, April 4, May 2. Committee is most active in spring when the Tennessee state legislature is in session.
2. Committee members participated in professional organization hill days.
3. Committee members engaged with state representatives and senators on legislation reported on by Mr. Mills and discussed in committee meetings that impacted the UT Health Science Center.
4. Committee members made themselves available to the UT Government Relations team as resources and for support.

Non-Tenure Track Committee

Non-Tenure Track Committee Members

Role	Name	College
Chair	Barenie, Rachel	COP
Co-Chair	Reed, Laura	CON
Ex Officio	Russell, Cynthia	Vice Chancellor, Academic, Faculty, and Student Affairs and Chief Academic Officer
Ex Officio	Fleming, Valerie	Senior Associate Vice Chancellor for the Office of Academic, Faculty and Student Affairs
Member	Williams, W. Timothy	COM-Knox
Member	Aldayeh, Ayman Abdul H	COD
Member	Reed, Laura	CON
Member	Carter, Kim	COHP
Member	Doettl, Steve	COHP
Member	Hilsdon, April	COHP
Member	Philip, Ranjit	COM-Clinical
Member	Koltnow, PJ	COM-Clinical
Member	Ishrat, Tauheed	COM-Basic
Member	Espinal, Ron	COM- Clinical
Member	Cooper, Terry	COM-Basic
Member	Zhou, Fu-Ming	COM-Basic
Member	Petersen, David	COM- Clinical Knox
Member	Zhang, Yanhui	COD
Member	Watts, Randall	HS Library

Non-Tenure Track Committee Responsibilities

1. Review non-tenure track (NTT) expectations from peer and aspirational institutions
2. Work with individual colleges to organize information about NTT faculty to build a university resource for NTT faculty. This involves awareness about where those policies are located (faculty handbook or elsewhere) and contact personnel who can help answer questions
3. Advocate for faculty appointments for NTT faculty to allow for the recruitment and retention of deserving faculty with the goal of recruiting and retaining the best faculty. This will increase our competitiveness with peer institutions

Non-Tenure Track Committee Goals

1. Develop model language for implementation of multi-year appointments. **(ACHIEVED; template language approved by committee November 2024)**
2. Select COACHE data related to FSNTT and discuss what we can do to improve faculty performance and support faculty success. (Data unavailable)
3. Survey the Faculty turnover rate trends in recent 10 years and the reasons faculty members left.
4. Compile and continually update a university resource for P&T information. (Data unavailable)
5. To determine and promote the best practices for the mentoring and advancement of faculty. (NOT Achieved)
6. Compare non-tenure track (NTT) expectations from peer and aspirational institutions. Review benchmarks, tasks and goals from other institutions. (NOT Achieved)
7. Advocate for and monitor implementation of faculty appointments to allow recruitment and retention of the best faculty. **(ACHIEVED; language disseminated to Deans at all UTHSC Colleges in December 2024)**
8. In collaboration with the Faculty Affairs, Education, Research, and Clinical Affairs Committees, monitor guidelines and/or procedures for metrics and faculty workload evaluation (i.e., percent effort during APPR); provide a committee member for a UTHSC committee reviewing these policies. (Ongoing)

NTT Multi-Year Appointment Template Language

For newly appointed faculty:

Provision of multi-year appointments for incoming faculty will follow standard non-tenure track appointment policies. The appointment can be for one, two, or three years, depending on the available funding, need of the Department and other justifying factors.

For existing faculty:

At the time of annual APPR meetings, faculty may request a two- or three-year appointment. The chair may choose to consult with the pertinent departmental faculty prior to recommending to the dean, with justification, a two- or three-year appointment for non-tenure track faculty who have received Annual Performance and Planning Review (APPR) evaluation(s) of "meets" or "exceeds expectations for rank".

An existing faculty member may appeal a negative departmental decision to the dean or a negative decision by the dean to the Chief Academic Officer (CAO), whose decision in consultation with the Chancellor is final.

Requirement for notification:

Discussion regarding the likelihood of reappointment/non-reappointment will be undertaken at each APPR, including dates of anticipated reappointment/non-reappointment, and will be included in the chair's/division chief's summary of the review, which will be provided as usual to the faculty member.

Research Committee

Research Committee Members

Role	Name	College
Chair	Freeman, Kevin William	COM-Basic
Co-Chair	Zhang, Yanhui	COD
Ex Officio	Snowden, Jessica	VC Research
Ex Officio	Byerly, Wesley	Interim VC Research
Ex Officio	Jablonski, Monica	Associate Dean, Postdoctoral Affairs, COGHS
Ex Officio	Thomason, Don	Dean, College of Graduate Health Sciences
Ex Officio	Whartenby, Jamie	Office of Research
Ex Officio	Phelps-Detter, Leslie	Office of Research
Member	Chamberlin, Shauntá	COM- Clinical Knox
Member	Aldayeh, Ayman Abdul H	COD
Member	Mohamed, Junaith	COHP
Member	Tan, Chalet	COP
Member	Leo, Dennis	COP
Member	Tirado Gonzalez, Maria	COM-Clinical
Member	Derefinko, Karen	COM-Clinical
Member	Pourmotabbed, Tayebbeh (Fruz)	COM-Basic
Member	Dragatsis, Ioannis	COM-Basic
Member	Fan, Zheng	COM- Basic
Member	Newman McDonald, Jess	Library
Member	Maples, Jill	COM- Clinical Knox
Member	Brett, Christopher	COM- Clinical Knox
Member	Nedzi, Lucien	COM- Clinical
Member	Yochim, Ji Min	COD

Research Committee Responsibilities

1. Develop and promote all health science research
2. Enhance the research environment
3. Develop and review policies on:
 - a. Research grants and funding
 - b. Intellectual property, including copyrights and patents
 - c. Human and animal research
 - d. Scientific misconduct and fraud
4. Develop interdisciplinary and interprofessional research
5. Identification and removal of impediments to research through collaboration with UTHSC administration.

Research Committee Goals

1. Act as liaison between faculty and the Office of Sponsored Programs (OSP)
2. Identify approaches to streamline grant proposal approval process in Cayuse
3. Participate in developing and reviewing policies with the Office of Research regarding the UTHSC intermural grant review process
4. Review invention disclosure and MTA approval policies and procedures
5. Advocate for research support for long standing productive faculty
6. Survey faculty to identify impediments for research at UTHSC
7. Improving interactions between research Faculty (Digital Measures) secondary to NIH request for collaborative research.

Research Committee Achievements

- Along with the FSEC and in coordination with Executive Vice Chancellor Kurapati, the research committee has directly communicated faculty concerns about DASH to the UT system-wide DASH implementation team and advocated for solutions to DASH issues that negatively impact research.
- Worked with the Chancellor's office and Office of Research to monitor and understand the implications of changes at the NIH on our university. We have worked on developing contingencies to support our research faculty and trainees in response to different potential scenarios.
- We identified the need for institutional training grants and Vice Chancellor Snowden has dedicated administrative effort in the Office of Research to support faculty who want to lead a T-award application.

Presentation of Awards

Administrator of the Year

Raaj Kurapati,
Executive Vice
Chancellor for Finance
and Administration



Senators of the Year

Dr. Ted Cory

Dr. Kevin Freeman



Certificate of Appreciation

- Dr. Wes Byerly
 - Senior Vice Chancellor For Research
- Dr. G Nicholas Verne
 - Interim Executive Dean, College of Medicine



Presidential Citation

- Chancellor Peter Buckley, MD
- Vice Chancellor Cindy Russell, PhD
- Senior Associate Vice Chancellor Valarie Fleming, PhD
- Van Vleet Professor of Microbiology and Immunology Terry Cooper, PhD



Senate Lifetime Achievement Award

Dr. Martin Donaldson



Senate Lifetime Achievement Award

Dr. Richard Smith



Posthumous Senate Lifetime Achievement Award

Dr. Margaret “Peg” Thorman Hartig,
PhD, FNP, APRN, FAANP



Nursing



Primary Care

L-R: Judy Martin, Tammy Vaughn, Sarah Mynatt, Margaret Hartig, Rebecca Winsett. Not Pictured: Pat Cunningham, Kay Engelhardt, Veronica Engle, Brenda Mills, Carol Panicucci, Cynthia Russell, Brenda Smith, Cheryl Stegbauer.

Clinical Excellence Award

Dr. Diana Dedmon



New Senators

Welcome!

Additional thank
you...

Dr. Peter Buckley

Dr. Cindy Russell

Lisa Zeigler

IT Team (Tim, Lee, and Dan)

Faculty Senate Executive Committee (FSEC) Representatives

Executive Committee Representatives

Yanhui Zhang- CoD

Shelley White-Means - CoGHS

Rebecca Reynolds - CoHP

Rachel Barenie - CoP

Rajashekhar Gangaraju– CoM-Clinical (Memphis)

Ramesh Krishnan CoM-Clinical (Memphis)

Jill Maples- CoM-Clinical (Knoxville)

Sharon Little - CoN

TBD– Library/Unaffiliated

Fruz Pourmotabbed– COM - Basic

New Business and Announcements



Passing The Gavel



A message from the 2025-2026 Faculty Senate President Karen Derefinko