THE UNIVERSITY of
TENNESSEE UT
HEALTH SCIENCE CENTER

Post Hire Survey

Thank you for participating in our post-hire interview survey. We are interested to hear your feedback on the first few months with our organization. The information you provide us will be valuable for assessing the overall quality of our recruiting and on-boarding processes. We greatly appreciate your candid comments. All questions are optional. If you have any questions, please speak with your human resource representative.

Reason for joining Company

| Select | ⌄ |

Next

█████████████ Edit [SENT]

PH-17-09-015

Date of Hire: 09/05/2017
Function: Human Resources
Hiring Source: University Jobs
Job Title: HR Consultant
Group: Employment
Manager: -

Location: Not Applicable
Case Owner: ALISHA BOONE

Standard Save | Re-send to Interviewee

▶ **Opening Protocol**

▼ **Quantitative**   Expand All | Collapse All

▼ Topic 1: **The Application Process:**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
The directions were straight forward and easy to understand.	○	○	○	○	○	○
The application process was easy to complete.	○	○	○	○	○	○
I was contacted in a timely manner regarding where I was in the application process.	○	○	○	○	○	○

▼ Topic 2: **The Interview Process:**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
My interviewers were on time and well organized.	○	○	○	○	○	○
My interviewers were prepared for my interview.	○	○	○	○	○	○
I felt comfortable during the interview process.	○	○	○	○	○	○
Human Resouces or the hiring manager kept me well informed at different points during the process.	○	○	○	○	○	○
My benefits were clearly explained to me.	○	○	○	○	○	○

▼ Topic 3: **During my first week:**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
Someone was available to escort me to my work area and give me a tour of the office.	○	○	○	○	○	○
My computer was set up and ready to use.	○	○	○	○	○	○
My email was set up and ready to use.	○	○	○	○	○	○
My telephone/telephone number were set up and ready to use.	○	○	○	○	○	○
Someone had lunch with me.	○	○	○	○	○	○

▼ Topic 4: **During my first 30 days:**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
I was given timely training on all necessary software.	○	○	○	○	○	○
I was given timely training on all procedures and processes applicable to my job.	○	○	○	○	○	○
It was clear what was expected of me for the first 30 days on my job.	○	○	○	○	○	○
I was given enough time to get up to speed on my repsonsibilities.	○	○	○	○	○	○
My actual job duties match my job description as was explained to me during the interview process.	○	○	○	○	○	○

▼ Topic 5: **My department:**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
My new department has made me feel welcome.	○	○	○	○	○	○
My new manager is approachable if I have any questions, issues, etc.	○	○	○	○	○	○

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
My new co-workers have willingly helped me.	○	○	○	○	○	○

▼ Topic 6: **The University:**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
I understand the mission and goals of my department.	○	○	○	○	○	○
I understand the mission and goals of the University.	○	○	○	○	○	○
I understand how my job relates back to the general success of my department.	○	○	○	○	○	○
I believe that my work is meaningful and respected.	○	○	○	○	○	○
The University works hard to create a good work environment for employees.	○	○	○	○	○	○

▸ **Qualitative**

▸ **Closing Protocol**

[Save] [Close Case]

Case Tools

☑ Reminders   ▤ Case Report

↻ Reassign

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▶ **Quantitative**

▼ **Qualitative** Expand All | Collapse All

▼ Question 1:
  If you answered disagree or strongly disagree to any of the previous questions, please provide any additional comments here.
  Response:

▼ Question 2: **Why did you choose to join our University? To date, have we met your expectations?**
  Response:

▼ Question 3:
  Now that you've been here a few months, what 2 or 3 things would you tell a brand new employee to help them become successful here?
  Response:

▼ Question 4:

What worked well during the recruiting process? If you could change one thing about our recruiting process, what would it be?

Response:

▼ Question 5:

What worked best about our HR and Department orientation processes? What would you change?

Response:

▼ Question 6:

What was the most effective training you received? What training would you like to have next?

Response:

▼ Question 7:   **If you could improve, change, or enhance any policy or practice, what would it be?**

Response:

▼ Question 8:   **Are there any resources you need to improve or enhance the execution of your job?**

Response:

▼ Question 9:

Is there anything else you would like to share about your experience working for the University so far?

Response:

▶ **Closing Protocol**

Save   Close Case

Case Tools

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↻ Reassign