

Performance Improvement (PIP) Outcome

Resident/fellow Name:

Date of Original PIP:

Date of Follow-up:

Narrative Summary of PIP completed by PD

Outcome of PIP

PIP satisfactorily completed, resident/fellow returned to regular status. No further follow planned unless further concerns arise.

PIP satisfactorily completed, resident/fellow returned to regular status. Continuing surveillance of this issue will continue through the remainder of training, with future concern leading to a repeat PIP.

Improvement noted but concern remains. PIP is extended for another month(s).

Unsatisfactory achievement in the PIP. The resident/fellow will be placed on Probation or Suspension and a Probation or Suspension Plan is attached. Probation and Suspension, if enacted, will become part of the resident/fellow/fellow's permanent record.

Resident/fellow has resigned from the program.

Unsatisfactory achievement in the PIP. The resident/fellow has been terminated from the program.

Resident/fellow Signature

Date

PD Signature

Date