

Dean's Faculty Advisory Committee
University of Tennessee, College of Medicine

May 1, 2017

Call to Order

The meeting was called to order by the president, Dr. Denis DiAngelo, at 12:04 PM on May 1, 2017, in the Coleman building, Room A101.

Attendance

The following members were present:

Julio F. Cordero-Morales, PhD, Terry Cooper, PhD, Denis DiAngelo, PhD, Ian Gray, MD, Mary Peyton Gupta, MD, Rebecca Anne Krukowski, PhD, Haavi Morreim, JD, PhD, William R. Morris, MD, Linda Myers, MD, Fruz Pourmotabbed, PhD, Reese Scroggs, PhD, Burt Sharp, MD, Laura Sprabery, MD, Ryan Sullivan, DVM, Jerome Thompson, MD, MBA

The following guest(s) was (were) present:

Susan Senogles, PhD

Approval of minutes

The minutes of the previous meeting were approved as written. Minutes had previously been distributed by electronic means.

Business

Dr. Susan Senogles reviewed the proposed changes to CoM bylaws in detail. These changes will soon be announced to faculty and provided via a website link, prior to the Annual Meeting on May 23. It was moved and unanimously approved that these changes be adopted.

Dr. Senogles then turned to the most recent version of the Teaching Metric. DFAC discussed two additional proposed changes. There were concerns that the student teaching associated with laboratory rotation teaching wouldn't be recognized as there was no apparent place for it. Number 4a. has been amended to state: "thesis, lab rotation or research advisor.

In addition, DFAC proposed a small change to the heading for Category #1 from:

Basic Science Lectures & Classroom Teaching Experiences
to: Basic Science Lectures &/or Classroom Teaching Experiences

These changes were moved for, and approved unanimously.

Dr. Linda Myers then spoke about DFAC's recent conversation regarding FMLA leave. She has undertaken some further inquiry into its concrete implications. If, for instance, an employee wishes to assure that leave is granted for a particular time, eg for an elective surgery or for chemotherapy, the

employee can do so through HR and get that procedure and its specific timing approval, without having to inform or ask permission from one's department supervisor. The desired medical care/leave can be approved within HR, and HR will not disclose the reasons for the leave, or its specific timing, to the department. FMLA will thus protect the person from being dismissed, if the proper forms have been completed and approved.

Dr. Jerome Thompson, DFAC president-elect, informed the group that an agreement has been arranged between the Tennessee Medical Association and the Tennessee Legislature, which provides that no changes will be made in the scope of practice for Nurse Practitioners for the next three years. Following that, however, it is quite likely that Nurse Practitioners will be granted full authority to prescribe medications. The latter is being largely driven by rural legislators, given that many rural residents have limited access to physicians. Additionally, Dr. Thompson reported that a new degree has been granted in Tennessee, the "Doctor of Medical Science (DMS)," in which a Physicians' Assistant, after practicing for two years and taking two years of additional online training, can then take the Step Two exam. Upon passing Step Two, the now-DMS will be able to function as a fully independent primary care provider. These measures make it likely that primary care will be significantly affected in the future and with it, medical schools and primary care residencies.

Next Meeting

The next meeting of the committee will be held on September 11, 2017, at 12:00 Noon in the Coleman building, Room A101 (barring the need for a special meeting during the summer).

Adjournment

There being no further business, the meeting was adjourned at 12:51 PM.

Respectfully submitted,

E. Haavi Morreim, JD, PhD
Secretary